

# LAKE REGION COMMUNITY DEVELOPMENT LTD

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## TO WHOM IT MAY CONCERN

### RE: CECILIA WANDIGA

I have known Cecilia for the last five years during which time we have been involved in assisting small businesses here in Kenya. Of particular note was our engagement with the local artisanal gold miners in Western Kenya. Through the assistance of Cecilia, the miners have managed to come up with a marketing cooperative society that has since streamlined the gold supply chain, accessing the international markets thus cutting off middlemen and cartels that for a long time have been illegally benefitting from gold trade.

Cecilia has over 15 years experience in business development field, frequently helping communities develop successful and sustainable outcomes in technically challenging circumstances. She has career proof of technical leadership, strategic thinking, sound judgment and outcome optimization, as well as capability to manage sensitivities regarding business set ups. A lateral thinker and good communicator, she is known internationally for her considered technical responses, her stakeholder engagement methods and for the creation of pragmatic, forward-thinking, sustainable solutions to some difficult technical, business and social challenges. She has worked in various posts in strategy, business and project development, change management, stakeholder engagement and team building. She enjoys sharing knowledge and being a catalyst for change. She has career proof of delivery from strategy through to operation and believes in the power of people engagement.

Personally, I'm convinced that Cecilia is a performer per excellence and I have no hesitation to recommend her to any prospective entity. I believe without any doubt that Cecilia can be a great asset to any serious organization and investing in her is not a loss at all.

Do not hesitate to contact the undersigned for any further information.

Sincere yours,

Julius Opiyo

Programs Director

Lake Region